



Dear doctoral researcher,

Your feedback is important for improving conditions for all doctoral researchers at the University of Konstanz!

In addition to feedback on your doctorate, this year we also ask you to evaluate the research conditions at the University of Konstanz.

Answering the questionnaire takes about 20 to 30 minutes and is voluntary. The data collected will only be analysed in anonymised form. If you would like to interrupt the survey, please use the option "Save temporarily" to return to the survey later via the link in the invitation email. If you have any questions, please contact promovierendenbefragung@uni-konstanz.de (<mailto:promovierendenbefragung@uni-konstanz.de>).

Thank you very much for your participation!

Isabell Otto

Vice Rector for Diversity and Academic Staff Development

[Data privacy information](https://www.uni-konstanz.de/en/quality-management/surveys/data-protection/) (<https://www.uni-konstanz.de/en/quality-management/surveys/data-protection/>).

1. Subject, Programme Type and Dissertation

Firstly, we are interested in some general information about your doctoral subject as well as your employment and funding at the University of Konstanz.

1.1 In which subject will you be awarded your PhD?

Philosophy

1.2 Do you belong to one of the following organizational units (e.g. associate membership)? (multiple answers possible)

- Cluster of excellence "Collective Behaviour"
- Cluster of excellence "Politics of Inequality"
- Collaborative Research centres (SFB) of my subject
- Centre for Cultural Inquiry (ZKF)
- Zukunftskolleg
- None of the above

1.3 Please tell us the date when you started with your PhD (acceptance by your supervisor or conclusion of doctoral agreement) (month / year):

 / 20

1.4 In which stage of your PhD are you at the moment approximately?

- At the beginning In the middle At the end

1.5 Are you enrolled at the University of Konstanz?

- Yes, I'm enrolled as a PhD student.
 Yes, but not as a PhD student (e. g., as a master's student).
 No, I'm not enrolled.

1.6 Did you complete a written PhD agreement with your doctoral supervisor?

- Yes No

1.7 Are you participating in a structured PhD programme (e. g., doctoral programme, research training group, graduate school)

- Yes No

2. Employment and Financing

2.1 How is your current financing composed? (multiple answers possible)

- Academic staff at the University of Konstanz
 Academic staff at another University
 Graduate student assistant
 Scholarship
 Academic staff at a non-university research institute
 Dependent employment in private enterprise
 Other employment (e. g., civil service)
 Independent or self-employment (e. g., teaching contracts, work contracts)
 Part-time job (job not legally mandated to provide health insurance)
 Parents, spouse / partner, relatives
 Unemployment benefits or other government social benefits

Other

2.2 What is the total income you earn from the mentioned sources? (Net income – that is, earnings after tax and social contributions. The amount that is deposited monthly on your account.)

2.3 What is the percentage of your employment as an academic staff member that is financed through budget funding by the University of Konstanz? (Contractually agreed upon employment percentage.)

2.4 What is the percentage of your employment as an academic staff member that is financed through budget funding by another University?

2.5 How many hours per month does your contract as a certified assistant comprise?

2.6 What is the percentage of your employment at a non-university research institute? (Contractually agreed upon employment percentage.)

2.7 What is the percentage of your employment in private enterprise? (Contractually agreed upon employment percentage.)

2.8 What is the percentage of your employment as a civil servant or in another similar field? (Contractually agreed upon employment percentage.)

3. Time Limitations

3.1 What is the structure of your current contract?

(If you have more than one, please refer to the one that is most important to you.)

I have an open-ended contract.

I have a fixed-term contract.

3.2 What is the duration of your current contract? Please enter the term in months.

(If you have more than one, please refer to the one that is most important for you.)

3.3 Do you assume that your current funding (contract and / or scholarship) will be sufficient for the duration of your doctorate?

Yes

No

I do not know.

4. Workload of Duties and Activities

Your weekly workload is the focus of this section.

4.1 How many hours do you work on average **per week** for the University of Konstanz (incl. teaching, administration)?

What percentage of your work time do you spend on the following activities (**annual average**)? Please make sure that the sum of your entries corresponds to a value of 100 %.

4.2 Work on the dissertation

 %

4.3 Other research activities in the working group / as part of a project

 %

4.5 Teaching and exam duties

 %

4.6 Supervision of students /
doctoral researchers %

4.7 Acquisition of scholarships /
funding (e.g. for participation in
conferences, research stays, etc.) %

4.8 Committees / self-
administration %

4.9 Management %

4.10 Reviews %

4.11 Others %

5. Workload

5.1 Does your own research /
dissertation work conflict regularly
with other obligations?

No, I can completely dedicate myself to my own research / dissertation.

Partly, I have many other obligations, but I still have enough time for my own research / dissertation.

Yes, I have too many other obligations, and therefore I do not have enough time for my own research / dissertation.

5.2 How do you record working
time?
(multiple answers possible)

I systematically record my working time.

I regularly inform my supervisor about my working time account (overtime / undertime).

My supervisor has asked me to record my working hours.

Recording working hours does not play a role in my research group.

I am satisfied how time recording is handled in my research group.

None of the above

6. Workload of Duties and Activities

How satisfied are you with the following aspects?

Please refer in particular to your experience over the last 12 months.

	Very satisfied	Rather satisfied	Partly	Rather dissatisfied	Very dissatisfied
6.1 Time for my research / dissertation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6.2 Administrative workload required for my research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Workplace, laboratories & Core Facilities

In this section, we would like to find out how you rate the situation of your office workplace at the University of Konstanz and what experiences you have had with laboratories of working groups and with core facilities.

Regarding your office workplace at the University of Konstanz, to what extent do you agree with the following statements?

	Completely agree	Rather agree	Partly	Rather disagree	Completely disagree
7.1 The equipment (furniture) and external conditions (noise, ventilation, lighting, room size, etc.) are adequate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7.2 The technical equipment (hardware/software, Internet, etc.) is adequate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7.3 I prefer to work on my research projects at my office rather than from home.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7.4 I would like to work on my research more from home.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Laboratories & Core Facilities

8.1 Do you regularly use a research group laboratory or Core Facilities at the University of Konstanz for your research?

- Yes, research group lab.
 Yes, Core Facilities
 Yes, research group lab and Core Facilities
 No

Note: Core facilities (infrastructure platforms) are available to researchers across departments and research groups. They include centres with natural science equipment as well as research laboratories in the humanities and social sciences. [List of core facilities at the University of Konstanz \(https://www.uni-konstanz.de/en/research/research-institutions/core-facilities-network-and-transfer-platforms/core-facilities/\)](https://www.uni-konstanz.de/en/research/research-institutions/core-facilities-network-and-transfer-platforms/core-facilities/).

Regarding the research group labs and Core Facilities you use at the University of Konstanz, to what extent do you agree with the following statements?

You can skip questions if they do not apply to you or the core facilities you use.

Completely agree Rather agree Partly Rather disagree Completely disagree

8.3 There are clear and efficient regulations on how researchers can access the technical infrastructure and services.

8.4 The external conditions (noise, ventilation, lighting, room size, etc.) are good.

8.5 I can realize my research projects with the available technical infrastructure according to my ideas.

8.6 I get access to the technical infrastructure or lab services and Core Facilities within a reasonable period of time.

8.7 If necessary, I receive helpful support for using the technical infrastructure.

8.8 If necessary, I receive helpful support in analysing and interpreting the data collected.

8.9 When allocating lab times, my personal needs are given reasonable consideration.

8.10 The technical infrastructure is maintained within a reasonable period of time.

8.11 The fees for using technical infrastructure or services are reasonable.

9. Organizational culture and diversity

Your research can benefit from a positive working environment and supportive interaction within the research group and university. We want to know how you rate the organizational culture at the University of Konstanz.

How much do you agree with the following statements?

Please base your answers especially on your experiences in the last 12 months.

Completely agree Rather agree Partly Rather disagree Completely disagree Cannot judge

9.1 At the beginning of my work at the University of Konstanz, I received sufficient support to organize my work efficiently (e.g. information on administrative processes, services and advisory offers).

9.2 In my opinion, communication in my research group is very good.

9.3 In my opinion, communication in my department/organizational unit is very good.

9.4 In my day-to-day work, I experience a co-operative relationship between researchers at the University of Konstanz across all departments.

9.5 The atmosphere at the University of Konstanz actively fosters creativity.

9.6 English-language forms and information are available and easy to find, e.g. on services and programmes from the central administration.

10. Organizational culture and diversity

To what extent do the following statements match your perception of the last 12 months?

If you have not been here that long, please rate the period you have been at the University of Konstanz.

Completely agree Rather agree Partly Rather disagree Completely disagree Cannot judge

10.1 At the University of Konstanz, the diversity of all members is appreciated and seen as an enrichment. I experience that people in my working environment, e.g. my colleagues, superiors and supervisors, share this view.

10.2 In my immediate working environment, staff are supported and their personal characteristics* are respected/taken into account.

10.3 In my immediate working environment, nobody is treated unfairly because of their personal characteristics*.

* e.g. age, gender, skin colour, physical or health condition, life and family models, different backgrounds (ethnic, national, social or economic), gender identities and sexual orientation.

11. Support - Contact

In this section we ask you for feedback on the supervision of your doctorate.

11.1 How many people are currently supervising your doctoral project? Please include all persons who are actually (co-)supervising your doctoral project, even if they are not official reviewers.

 1 2 3 More than 3

11.2 Among these different supervisors, who do you feel is your main supervisor and thus your first point of contact for questions?

 First supervisor / first reviewer (professor / person with examination authorisation)
 Second supervisor / second reviewer
 Third supervisor
 Mentor
 Other supervisor (e.g. postdoc)

11.3 How often have you discussed your doctorate with your main supervisor in the last twelve months?

 Several times a week Once a week
 Several times per semester About once per semester
 Less often than once per semester

12. Aspects of Supervision

To what extent do you agree with the following statements?

Completely agree Rather agree Partly Rather disagree Completely disagree

12.1 I have the possibility to do independent academic / scientific work.

12.2 I can model my doctorate corresponding to my (learning) needs.

12.3 I receive continuous subject-related support.

12.4 I regularly report to my supervisor on my doctorate intentions.

12.5 I receive constructive feedback from my supervisor regarding my doctorate.

12.6 Within the framework of my doctorate, target agreements are regularly concluded or sub-targets agreed.

12.7 My main supervisor puts me in touch with members of the "scientific community".

12.8 My supervisor talks over my personal career development (e. g., in industry, academics) with me.

12.9 There are research colloquia within my working group / at my department on a regular basis, in which my own and others' research work is discussed.

12.10 I am gaining insight in the organisation of research projects.

12.11 I receive assistance with writing applications (e. g., project applications, scholarships / grants, third-party funding).

- 12.12 I receive assistance with publication activities.
- 12.13 I'm encouraged to participate in conventions / conferences.
- 12.14 I receive personal support and encouragement.
- 12.15 In cases of conflict with my supervisor, I know to whom to turn.

13. Level of Information

To what extent do you agree with the following statements?

I am very well informed about...

- | | Completely agree | Rather agree | Partly | Rather disagree | Completely disagree |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 13.1 ... processes of the doctoral procedure (e. g., acceptance, opening of the procedure, correction cycles). | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13.2 ... support offered by my department. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13.4 ... support offered by the central service institutions (e. g., Academic Staff Development, Equal Opportunities Office, Welcome Centre). | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13.5 ... qualification offers on the part of the central service institutions (e. g., Academic Staff Development, Communication, Information and Media Centre, Career Service). | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 13.6 ... contact points for conflicts. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

13.7 ... academic career paths.

13.8 ... career paths outside academia.

14. Representation

Your interests as a doctoral researcher are represented at university level in the doctoral researcher council and in the senate. We would like to ask you for your opinion on this.

Completely agree Rather agree Partly Rather disagree Completely disagree Cannot judge

14.1 I feel well informed about decisions and activities of the doctoral researcher council and the representation in the senate.

14.2 Overall, my interests are very well represented in these bodies?

14.3 What would you request from the doctoral researcher councils? (multiple answers possible)

- Networking events (e. g., regular meetings among doctoral researchers)
- Information events
- Formulating common interests of all doctoral researchers
- Developing recommendations for all questions that affect doctoral researchers
- Collaboration on promotion code, basic regulations, etc.
- Representation of the concerns of doctoral researchers in the university committees
- Engagement for improved working conditions
- Other

14.4 Do you have feedback to the representation in doctoral researcher council and senate?

15. Thoughts of Dropout

Never Rarely Partly Often Always

15.1 Have you at one point seriously considered to drop out of your PhD project?

15.2 What were the reasons for your thoughts on dropping out? (multiple answers possible)

- Difficulties related to the research for the dissertation
- Problems with supervision
- Other academic burdens / commitments at the university
- Occupational burdens outside the university
- Uncertainty regarding continued employment at the university
- Other financial reasons, which are not related to an uncertain employment situation
- Uncertain career prospects after completing the PhD
- Alternative career prospects
- Personal reasons (e. g., family, health issues)
- Other

16. Stress, workload, health

The following aspects are regarded as a burden in doctoral studies. To what extent do you perceive these facts as a burden?

Very strongly Strongly Partly Weakly Very weakly

16.1 Uncertain and / or low funding

16.2 Limitation of employment

16.3 The expectation to write a high quality dissertation

16.4 The expectation to release high quality publications

16.5 The expectation to publish a lot

- | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 16.6 The expectation of spatial mobility and flexibility | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16.7 Lack of separation between work and free time | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16.8 Lack of compatibility of doctoral studies and family | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16.9 Lacking flexibility of working hours | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 16.10 Uncertain career prospects | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

17. Stress, workload, health

To what extent do you agree with the following statements?

- | | Completely agree | Rather agree | Partly | Rather disagree | Completely disagree |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 17.1 I often feel exhausted and drained by my work. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 17.2 It often happens that I can't switch off and take problems from work home with me. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 17.3 I often have physical complaints because of my work. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 17.4 Overall, I feel stressed and overloaded by my work. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

18. Internal research funding

As a reform university, the University of Konstanz allocates internal research funding based on an open and competitive process. Please let us know how you rate the programmes for internal research funding.

Which of the following programmes for doctoral researchers for research funding at the University of Konstanz are you familiar with and which ones have you already applied for?

	Applied for and fully approved	Applied for and partially approved	Applied for but not approved	Known, but not requested	Unknown
18.1 Doctoral Fund	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.2 Transfer platforms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Internal research funding: Experience with the application process

Please tell us about your experience in the course of the application process for one or several financial research support programmes at the University of Konstanz.

How much do you agree with the following:

Please base your answer especially on your experience over in the last 12 months. You can skip questions if they do not apply or if you do not wish to answer them.

	Completely agree	Rather agree	Partly	Rather disagree	Completely disagree
19.1 The effort needed to submit an application is reasonable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.2 The procedure for granting funding is sufficiently transparent.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.3 My application was evaluated fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.4 The research support programme was essential for successfully applying for externally funded research projects.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.5 The research support programme was decisive for my academic qualification.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19.6 Regarding internal research support, do you see potential for improvement (e.g. information, type and manner of assessment, funding formats, eligibility)? Please share your ideas as specifically as possible here:

20. Support Services

This section focuses on selected services provided by the central administration, staff units and the Animal Research Facility. In another section of the survey, you can evaluate the services of the Communication, Information, Media Centre (KIM) related to research.

Please state whether you are familiar with the following general services, whether you have already used them and whether you would like to rate them.

	Used and I would like to rate it	Used, but I do not want to rate it	Known but, not used	Unknown
20.1 Academic Staff Development services (e. g., coaching, career advice)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.2 Services provided by Purchasing (e.g. market research, calls for tenders, placing orders)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.3 International Office services(e. g., Welcome Centre, Outgoing Centre, advice and support in the area of internationalization)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.4 Communications and marketing services (e.g. science communication, translation services)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.5 Human Resources services (e.g. administration, recruitment and staff counseling, position management)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.6 Equal Opportunities Office services (e. g., support in balancing research and family, dual career advice)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.7 Services provided by the Animal Research Facility (TFA)(e.g. keeping / care of laboratory animals, advice on animal experiment applications)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20.8 Scientific Engineering Services (e.g. mechanics, electronics, audio-visual media)

20.9 Knowledge and Technology Transfer services (e.g. start-up support, Kilometer1, legal support with property rights and research contracts)

21. Support Services: Academic Staff Development

Regarding the services provided by the Academic Staff Development, to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

Completely agree

Rather agree

Partly

Rather disagree

Completely disagree

Cannot judge

21.1 The staff processed my enquiry in a competent manner.

21.2 My enquiry was processed in a reasonable space of time.

21.3 The staff were friendly towards me.

21.4 The staff were easy to reach.

21.5 Attractive courses / events for my career development are offered.

21.6 Participating in the advice sessions / coaching was helpful for me.

21.7 Service quality fully meets my expectations.

22. Support services: Purchasing

Regarding the services provided by Central Purchasing, to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

	Completely agree	Rather agree	Partly	Rather disagree	Completely disagree	Cannot judge
22.1 The staff processed my enquiry in a competent manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.2 My enquiry was processed in a reasonable space of time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.3 The staff were friendly towards me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.4 The staff were easy to reach.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.5 Forms and information sheets are easy to understand (e.g. request forms).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.6 Order and delivery of requested items are done in compliance with the legal provisions, smoothly and within a reasonable space of time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22.7 Service quality fully meets my expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. Support services: International Office

Regarding the services provided by the International Office, to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

Completely agree	Rather agree	Partly	Rather disagree	Completely disagree	Cannot judge
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25.8 The services provided by the Social Security Advisors were helpful for me.

25.9 Service quality fully meets my expectations.

26. Support Services: Equal Opportunities Office

Regarding the services provided by the Equal Opportunity Office, to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

	Completely agree	Rather agree	Partly	Rather disagree	Completely disagree	Cannot judge
26.1 The staff processed my enquiry in a competent manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.2 My enquiry was processed in a reasonable space of time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.3 The staff were friendly towards me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.4 The staff were easy to reach.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.5 The advice and support on equality, family support and diversity was helpful for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.6 Attractive training sessions / events on equal opportunity and diversity are offered.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26.7 Service quality fully meets my expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

27. Support services: Animal Research Facility

Regarding the services provided by the Animal Research Facility (TFA), to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

29.6 The advice / support on the topic of research contracts / project partnerships as well as inventions (e.g. property rights, utilization of research results) was helpful for me.

29.7 Service quality fully meets my expectations.

30. Services provided by the Communication, Information and Media Centre (KIM)

In this section, we ask you about your experiences with the services of the Communication, Information and Media Centre (KIM).

Please state whether you are familiar with the following services provided by the KIM, whether you have already used them and whether you would like to rate them.

We recommend that you do not select more than two areas for evaluation in order not to exceed the expected completion time. Please prioritise those areas that you have used in the last 12 months. This feedback is particularly important to us.

Used and I would like to rate it Used, but I do not want to rate it Known but not used Unknown

30.1 Research-related services (e.g. research data management, KIM subject specialists in the Library, bibliometric analyses)

30.2 IT research infrastructure services (e.g. computing, data centre, information security, hardware and software procurement)

30.3 Literature supply and publishing (including open access)

31. KIM research-related services

Regarding research-related KIM services, to what extent do you agree with the following statements?

Please base your answer especially on your experiences in the last 12 months.

- 33.6 Services in the area of literature supply are good.
- 33.7 The support of the Library's subject specialists with questions about literature supply was helpful for me.
- 33.8 The advice on publishing was helpful for me (e.g. on publication options, the publication process and the assumption of costs for open access publishing).
- 33.9 Posting publications in the KOPS repository is designed in a user-friendly way.
- 33.10 The archives' services were helpful for me.
- 33.11 Services fully meets my expectations.

34. Assess the university services

Through more detailed feedback on the services of the central administration and institutions, you can help us improve the research environment at the University of Konstanz. Please base your answer especially on your experiences in the last 12 months.

Very satisfied Rather satisfied Partly Rather dissatisfied Very dissatisfied

- 34.1 All in all: How satisfied are you with the support services (central administration / institutions) at the University of Konstanz?

34.2 What good experiences have you had in connection with the university's support services?

34.3 What particular changes would you like to see in the university's support services? Please share your ideas as specific as possible here:

34.4 What support services should the university add to even better support you in the area of research?

35. Future Career

We would like to know more about your future career plans.

35.1 What was your career goal at the beginning of your doctorate? (multiple answers possible)

- Professorship
- Academic activity below a professorship at a university/research institute
- Research activity in the private sector / public service
- (Leadership) position outside of academia and research
- Other
- At the beginning of my doctorate, I did not have any concrete ideas about my career goal.
- None of the above

35.3 What is your current career goal? (multiple answers possible)

- Professorship
- Academic activity below a professorship at a university/research institute
- Research activity in the private sector / public service
- (Leadership) position outside of academia and research
- Other
- I do not have any concrete ideas about my career goal.
- None of the above

35.5 What could support you in your career decision?
(multiple answers possible)

- Information on a career in academia
- Information on a career outside of academia
- Feedback of my supervisors on my career opportunities
- Professional advice for decision-making
- Workshops on career choices
- Other

36. Satisfaction

In this final chapter, we want to find out how satisfied you are with various aspects of the doctoral framework conditions at the University of Konstanz.

How satisfied are you with the following aspects?

If you cannot evaluate one of the following statements, you may skip it.

	Very satisfied	Rather satisfied	Partly	Rather dissatisfied	Very dissatisfied
36.1 Supervision by my supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.2 Services and performance of the staff in the section administration (e.g. advice on the doctoral programme, examination and recognition of doctoral achievements)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.5 Framework conditions at my department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.6 My scientific / academic network at the University of Konstanz	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.7 My national and international scientific / academic network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.8 Work situation at the University of Konstanz	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36.9 Research conditions at the University of Konstanz

37. Overall Satisfaction

Very satisfied Rather satisfied Partly Rather dissatisfied Very dissatisfied

37.1 How satisfied are you with your doctorate at the University of Konstanz overall?

37.2 If you were to decide again, would you start a PhD once more?

 Yes No

37.4 Why would you do so?

37.5 Would you like to add anything in terms of satisfaction with the conditions for your doctorate at the University of Konstanz ?
(Please do not enter any names, as we may forward your details unchanged to the responsible bodies.)

38. Personal Information: Education

38.1 Where did you receive your degree that is qualifying you for a doctorate?

- At the University of Konstanz
- At another German university
- At a college (FH, PH, Duale Hochschule) in Germany
- At a foreign university / college

38.2 Where did you acquire your university-qualifying diploma (study authorisation)?

- In Germany
- Abroad in Europe (EU)
- Abroad in Europe (non-EU)
- Abroad (outside of Europe)

38.4 What was your final GPA (grade point average) that qualified you to study at university? (If you have a foreign diploma / certificate, or a certificate / diploma with a different grading scheme, then please roughly convert your grade into the German system, whereby 1 is the best grade "Very good" and 4 is "sufficient".)

Please select...

39. Personal Information: General

39.1 What gender are you?

- Female
- Male
- Unspecified
- I refuse to be categorised by gender.

39.2 How old are you?

39.3 Your nationality
(Please indicate all that apply.)

- German Swiss
- Austrian Other European (EU)
- Other European (non-EU) Non-European
- Stateless

39.4 Your parents' nationality
(Please indicate all that apply.)

- German Other Stateless

39.5 Did you or at least one of your parents immigrate to Germany?

- Yes No

39.6 Do you identify yourself as part of an ethnic group that is a minority group in Germany (e.g. Afro-German, Jewish, Sinti and Roma)?

- Yes No

39.7 How good are your German skills?

First language

Good

Intermediate

Little

None

39.8 Has at least one of your parents earned a university degree?

Yes

No

39.9 Do you have children who live-in with you?

Yes

No

39.10 Do you care for or look after family members or friends?

Yes

No

39.11 Which of the following complicating circumstances or impairments are present in your case?
(multiple answers possible)

Physical illness(es) (e.g. movement, sensory or speech impairment, tumour disease, MS)

Mental illness(es) (e.g. depression, eating disorder)

Physical and mental illness(es)

None of the above

40. Personal Code

We would like to ask you to create a personal code (no names!) for future inter-year analyses (e. g., panel surveys). Please create this code as follows:

1. First letter of your mother's surname* (Anna)
2. penultimate letter of your mother's surname* (Anna)
3. Sum of your Day of birth + Month of birth (05.02.1975 --> 05+02=07)
4. First letter of your father's surname* (Michael)

The personal code of the example is therefore: (An07M)

* respectively a person, that comes closest to a "mother" / a "father"

40.1 Your personal code:

41. Submit

To complete the survey, please click “Submit”.

The results of this survey will be published in 2025.

Thank you very much for your participation and all the best!

Close Window

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