

Selective Internationalisation Encouraging Cultural Diversity at the Zukunftskolleg



The Zukunftskolleg

- Institute for Advanced Study for early career researchers
- 2-year and 5-year Fellowships as well as a diverse network of support for independent research
- Early career researchers in the humanities, social and natural sciences



**“To us, it was
important that
junior research
group leaders had
an academic
home“**

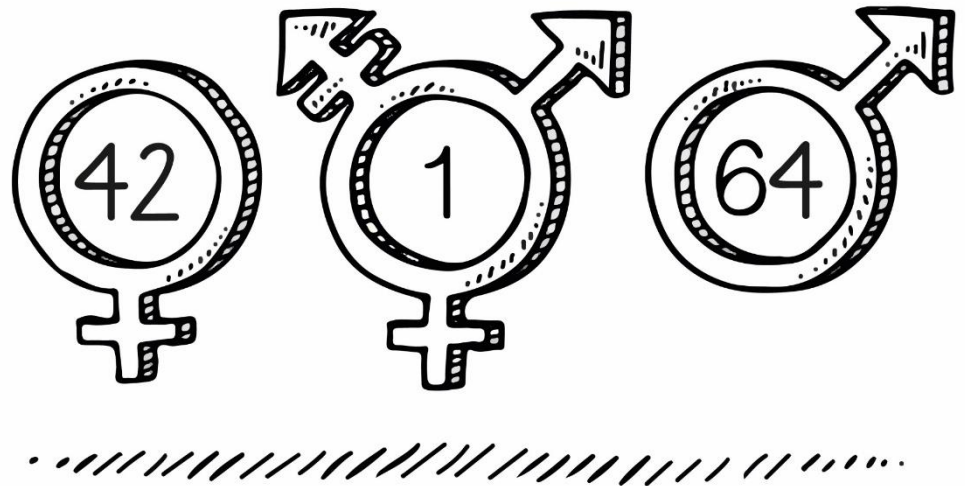
Gerhart von Graevenitz – Former Rector – University of Konstanz



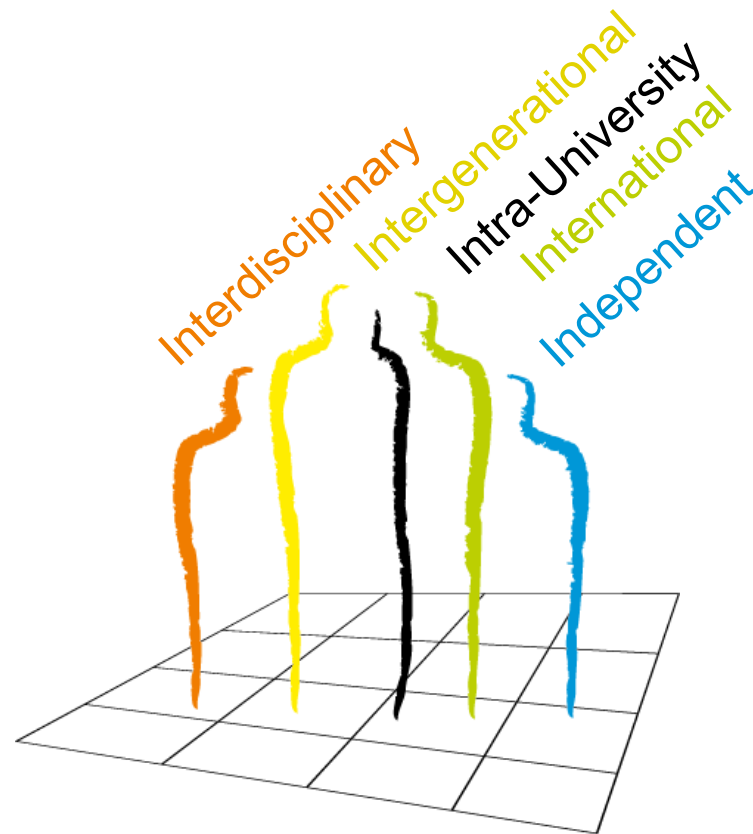
Zukunftskolleg – Fellows

107
Fellowships awarded

Between 11/2007 and 2/2018, the Zukunftskolleg awarded 107 Fellowships.



Zukunftskolleg – 5i Strategy



Zukunftskolleg



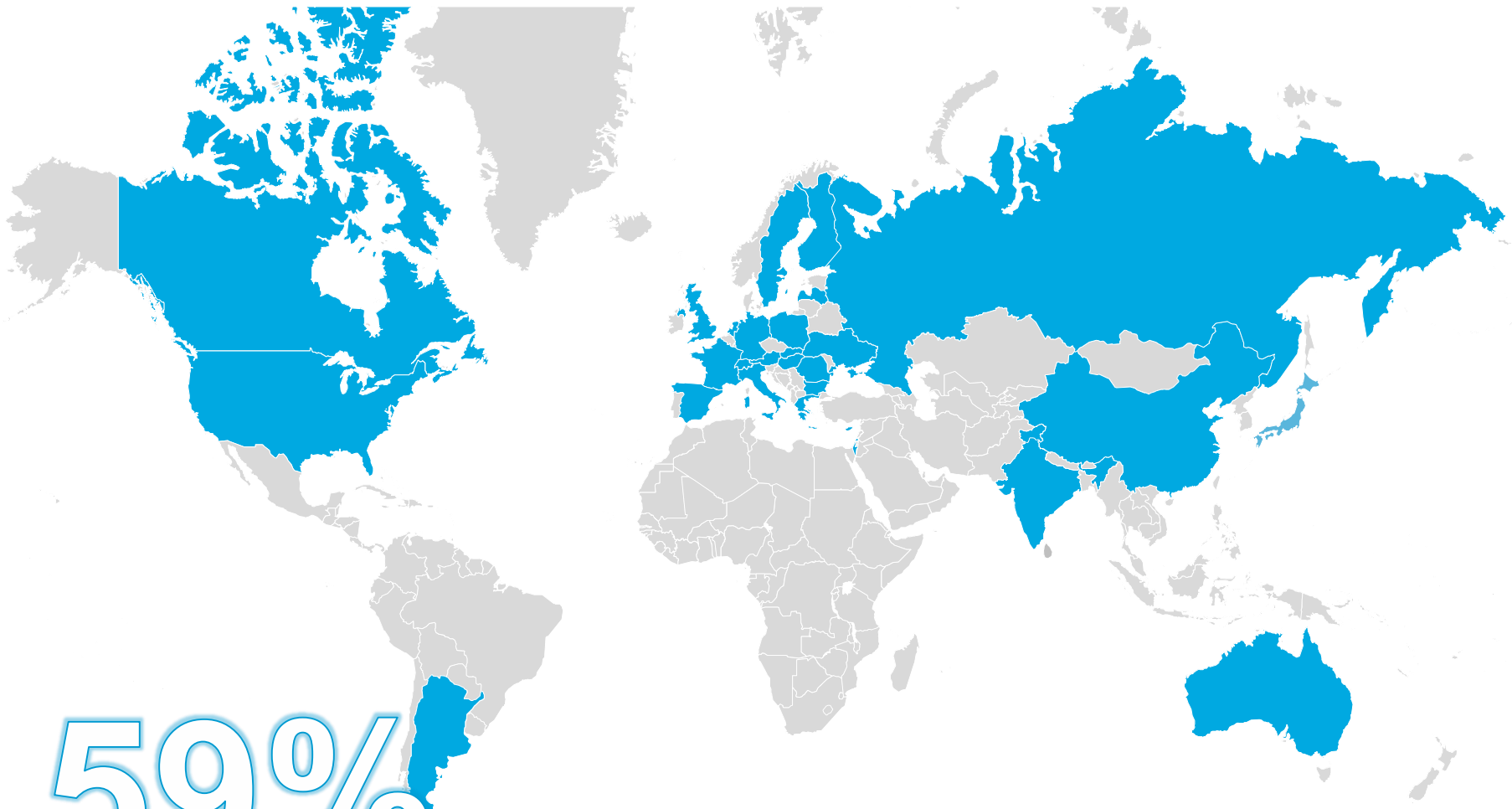
Internationalisation – Core Principals



- I. **Increase the Recruitment of international Postdoctoral and Research Fellows**
- II. **Promote International Research Partnerships**
- III. **Enhance the International Career Development and Mobility**
- IV. **Cultivate Institutional Collaboration and International Networks**

→ **Increase Intercultural Diversity**

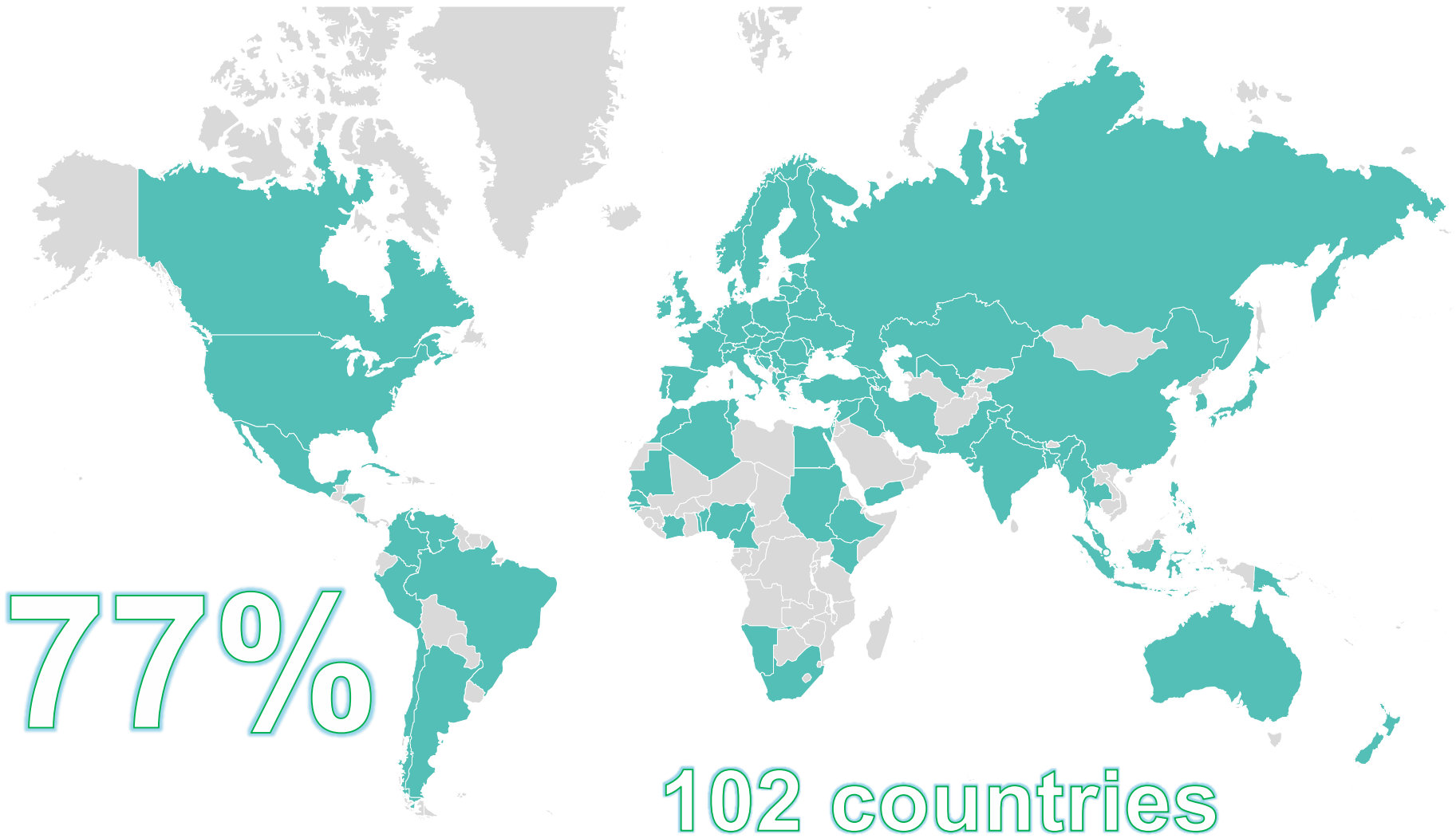
International Fellows



59%

25 countries

International Applicants



Counteractive Measures I



UBIAS University-Based
Institutes for
Advanced Study

Counteractive Measures II

Research Visit Programme:

- Outgoing + Incoming
- Connecting Partners
- Encouraging Mobility

→ up to 6 months for
Fellows or Partners

→ Travel costs + accommo-
dation allowance

AAA – Fellowship (tbc):

- Early Career Researcher +
PhDs
- Africa, Latin America + Asia
- Low-threshold

→ up to 3 months upon
application

→ Stipend + travel costs

? Open Questions ???

- Marketing or selection bias?
- Cultural Diversity vs. Quality of Researcher?
- Pros and cons: focus on early career researchers
- Recruitment to foster cultural diversity → approach too limited?
- Existing measures practical and sufficient?
- Special “needs” for global south?
- Other counteractive measures?

Thank you!



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